

CONTRA COSTA COLLEGE
Student Success Committee
Thursday, September 1, 2022

2:00 p.m. – 4:00 p.m.

ZOOM: <https://4cd.zoom.us/j/96701879284>

Committee Members

Kate Weinstein , Co-Chair (Classified)
George Mills, Manager
Rod Santos, Manager *Voting
Rene Sporer, Manager
Kevin G. Ruano Hernandez, student* Voting
Justine Nino, Co Chair (Students)

Kenyetta Tribble, Manager
Monica Rodriguez, Manager Voting*
Charles Ramirez, Manager
Joel Nickelson-Shanks, Manager

Brianne Ayala, Faculty
Zaira Sanchez, Classified*Voting
Carla Matute, Classified* Voting
Harnoor Singh, Student *Voting
Brandon Marshall, Faculty *Voting

Janneth Orozco, note taker

Meeting Minutes

Kate Weinstein called to order at 2:29 p.m.

Topic	Notes	Action Items
I. Approval of current agenda	Kevin G. Ruano motioned to approve the agenda, Zaira Sanchez seconded, and the committee unanimously approved.	
II. Approval of previous meeting minutes from May 22, 2022	Brandon Marshall moved to approve minutes, Kevin Ruano seconded, and the committee unanimously approved	
III. Review of Committee Charge	Identification of voting members & committee quorum <ul style="list-style-type: none">Chair: Kate Weinstein	

	<ul style="list-style-type: none"> • Co-Chair: Justine Nino • Administrator: Rod Santos & Monica Rodriguez *Voting • Faculty: Brianne Ayala & Brandon Marshall * Voting • Classified: Zaira Sanchez & Carla Matute * Voting • Student: Harnoor Singh & Kevin G. Ruano* Voting 	
<p>IV. Equity Plan (Mayra Padilla)</p>	<p>Background- Equity is meant to create institutional strategies that support equal outcomes for racially minoritized students. State Legislation strictly calls out for funds to be used to create institutional strategies to serve historically minoritized students.</p> <p>State is currently requesting we focus on strategizing large-scale initiatives where we can impact the greatest number of our minoritized students and begin to integrate efforts with guided pathways.</p> <p>Equity Plan must be approved by the state by the end of November 2022.</p> <p>Current Changes in Measures</p> <ul style="list-style-type: none"> • Student Cohorts All Students → First Time Students • New Disproportionate Impact Analysis 80% Rule → PPG-1 • Emerging Populations Intersectional Identifies with a Racial Equity Focus More than one ethnicity <p>Writing Teams have been created to generate a strategy grounded in a promising practice that is culturally relevant, equity minded, GP's informed. Has been shown to improve ability to serve targeted population that is disproportionately impacted.</p> <p>Ideas for Recruitment- Student Focus Groups</p>	<p>Goal is to share previous efforts and receive suggestions writing teams can use in their planning.</p> <p>5 Writing teams will be working on the following subjects generating ideas.</p> <p>1.Enrollment Target Populations: African American, American Indian or Alaska Native, and White.</p> <p>2.Retention Target Populations: African American & White</p> <p>3.Transfer Level Math & English Target Populations: African American & White</p> <p>4.Transfer Target Populations: Latinx, Filipinx, and Pacific Islander or Native Hawaiian</p> <p>5.Completion: Target Populations: More than one race</p>

V. Adjournment	<p>Meeting at adjourned 4:01 pm</p> <p>Justine Nino motioned to adjourn the meeting at 4:01pm.</p> <p>Next meeting Wednesday, September 22, 2022 at 2:00 P.M. to review equity plan.</p>	

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